

BESTSELLER

LEADERSHIP

Developing Executive Leadership

Management Centre Europe®

www.mce.eu

★ BESTSELLER

Developing Executive Leadership

Get the executive leadership skills you need to drive your team's performance and boost your own career.



Ideal for

You are a manager or executive who leads others who have management responsibilities. You need to develop your decision-making, leadership and motivational skills

- Managers
- Senior Managers

Learn, Practice and Use

- Identify and begin to address your leadership challenges
- Analyse the results of your self-assessment strengths and development needs
- Relate the components of strategic leadership to your organization
- Assess your emotional intelligence and its impact on your leadership potential
- Understand and apply the concepts of strategic leadership
- Coach employees toward improved performance
- Discover your personal values and ethics and their influence on your leadership
- Identify and apply practices that influence motivation and engagement
- Assess the culture of your organization
- Create a personal development plan to bolster your executive performance
- Share your knowledge and challenges with your peers and MCE's highly experienced faculty

Highlights

- Develop your own personal leadership style and master the competences of effective executive leadership
- Do a self assessment and evaluate the relationships between your leadership challenges and your assessment results

Key Competences

- Executive leadership
- Coaching
- Communication skills
- Decision-making
- Business strategy processes
- Inspiring your team

Practical Information

FACE-TO-FACE

3 days

€3,795

LIVE ONLINE

4 × 3-hour sessions

€2,995

SCAN HERE

FULL OUTLINE, DATES & LOCATIONS →

AVAILABLE IN-COMPANY

This programme is available as an in-company solution for your teams. mce.eu/inco

Programme Modules

1 My Leadership Journey

- Identify your most important leadership challenges and insights to address these challenges
- Describe ama's total professional model and leader level competencies
- Identify your strengths and development needs based on ama's leader level competencies
- Evaluate the relationships between your leadership challenges and your assessment results

2 Strategic Leadership

- Describe leadership and management behaviors and their relationship to your role in your organization
- Define the elements of strategic leadership and a strategic plan
- Focus on the vision, mission, and values for the area you lead and draft the components
- Apply the essence of goal setting to set goals that will be accomplished
- Focus on the significance of prioritization based on a sense of urgency and importance

3 Leveraging Professional Effectiveness

- Define emotional intelligence and its importance
- Identify your ei strengths and development needs
- Apply techniques and practices to develop your emotional intelligence
- Refine your strategy and practice professional effectiveness, communication and leadership/executive presence skills

4 Developing the Talents of Others

- Identify the relationships between work environment and individual factors of performance
- Recognize the relationships among strategy and individual performance
- Apply strategic leadership skills to develop team members
- Practice a coaching process to support self-reliant problem solving and personal accountability

5 Aligning Organizational Culture and Engagement with Strategy

- Recognize the importance of shaping organizational culture
- Assess the culture of your organization or team
- Consider the alignment of your personal values with the values of your organization
- Identify the types of organizational cultures and their influence on members
- Describe the importance of leading and trust with your team members

6 The Art and Science of Inspirational Leadership

- Create and share a personal crest that describes your authentic leadership attributes
- Describe the relationship between leadership and employee engagement
- Differentiate between recognition and reward practices based on the personal preferences of others (onsite and virtually)
- Identify actions you will take to create a more motivating workplace

7 Leadership Development Plans

- Prepare and plan for your continued leadership development
- Complete and receive feedback on your leadership development plan

MCE is your reliable partner for continuous success with agile people development solutions.

10,000,000

participants on AMA & MCE programmes in the last 10 years

92%

of Fortune 1,000 companies are our business partners

96%

of participants report they are using what they have learnt at AMA & MCE

1,000+

expert facilitators globally

100+

Open Training Programmes running throughout EMEA

100+

year's experience working with our clients around the globe

AVAILABLE IN-COMPANY

Train your whole team together

This programme is also available as an in-company solution, adapted to your organisation and run for your teams.

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FOR MORE INFORMATION, PLEASE CONTACT

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