

HR PORTFOLIO

AI for HR Professionals

Management Centre Europe®

www.mce.eu

NEW

AI for HR Professionals

Transforming HR and the Future of Work

A practical, applied programme for HR professionals at every level. Use AI across your HR processes, manage the risks it brings to people decisions, and prepare your organization for what comes next.



WHO IS IT FOR

- HR coordinators, generalists and specialists
- HR business partners and HR managers
- HR directors and heads of HR
- Talent acquisition, learning & development, reward and HR operations leaders

Made for HR professionals at every level. No technical background is required.

LEVEL

New | Mid-level | Senior

WHAT YOU'LL LEARN, PRACTISE AND USE

Learn

- Where AI creates real value across core HR areas
- The key risks — privacy, bias, employee data — and what the EU AI Act and GDPR mean for HR
- How AI is changing jobs, tasks, skills and career paths

Practise

- Using AI tools on real HR work: job profiles, interview guides, onboarding plans, policy drafts, people data
- Case studies and group discussion on real-world HR scenarios
- Assessing an HR use case for value and risk

Use

- The AI Skills Assessment for HR Professionals, applied to your HR function and organization
- Frameworks, checklists and templates you can use on day one
- Your priorities and 90-day action plan

WHY THIS PROGRAMME MATTERS TO YOU

- AI is already inside your recruiting, onboarding, learning and performance processes — often brought in by vendors or individual teams, not by an HR strategy.
- Employees and managers are turning to HR for answers: which jobs will change, which skills matter, and what is allowed.
- The EU AI Act classifies AI used in recruitment, promotion and performance decisions as high-risk. HR carries much of that accountability.
- Your executive team expects HR to lead the people side of AI across the organization — not only to adopt new tools.
- You need a practical plan you can take back to your organization, not another overview.

KEY COMPETENCES

- AI Literacy
- Responsible AI
- HR Process Design
- Workforce Readiness
- Manager Enablement
- Change Leadership

Practical Information

FACE-TO-FACE

3 days

€3,795

LIVE ONLINE

3 days

€3,795

SCAN HERE

AVAILABLE IN-COMPANY

This programme is available as an in-company solution for your teams. mce.eu/inco

FULL OUTLINE, DATES & LOCATIONS →

Programme modules

DAY 1

MODULE 1

AI and the future of HR work

- What AI can and cannot do — cutting through the hype
- How the HR conversation is moving from using AI to preparing the organization for AI
- Where you stand today: the AI Skills Assessment for HR Professionals

MODULE 2

Apply AI across HR

- Practical uses across recruiting, onboarding, performance and employee experience
- AI in people analytics and HR operations
- Hands-on: applying AI tools to your own HR tasks
- Choosing tools and vendors: value, integration, data and cost

DAY 2

MODULE 3

Navigate risk and responsible AI

- Privacy, bias and the responsible use of employee data
- Governance and transparency: the EU AI Act, GDPR and your AI use policy
- When human judgement matters — and must stay in the decision

MODULE 4

Understand how AI is changing work

- The impact on jobs, tasks, skills and career paths
- How organizations find, develop and retain the right talent for the future of work
- Building AI literacy across the workforce — without de-skilling

DAY 3

MODULE 5

Support employees and managers

- Changing employee expectations — and how HR responds
- Performance and AI adoption: helping managers lead teams that work with AI
- Building trust, and the human skills that become even more important

MODULE 6

Turn learning into action

- Assessing opportunities, risks and skill gaps in your HR function and organization
- Mapping development needs across HR, managers and the wider workforce
- Prioritizing what to do first — and where deeper capability is needed
- Your 90-day action plan, reviewed with HR peers

BUSINESS IMPACT

What your organization gains

- A clear, prioritized plan for AI in HR — owned by HR, agreed with the business
- Employees and managers better prepared for AI-driven change
- Lower legal and reputational risk in AI-supported people decisions
- An HR function ready to lead the organization's response to AI

Upcoming sessions

Dates and locations to be confirmed.

mce.eu/programmes/ai-for-hr-professionals/

Register at mce.eu

Also available in-company

MCE is your reliable partner for continuous success with agile people development solutions.

10,000,000

participants on AMA & MCE programmes in the last 10 years

92%

of Fortune 1,000 companies are our business partners

96%

of participants report they are using what they have learnt at AMA & MCE

1,000+

expert facilitators globally

100+

Open Training Programmes running throughout EMEA

100+

year's experience working with our clients around the globe

AVAILABLE IN-COMPANY

Train your whole team together

This programme is also available as an in-company solution, adapted to your organisation and run for your teams.

mce.eu/inco →

FOR MORE INFORMATION, PLEASE CONTACT

+32 2 543 21 20 · info@mce.eu

SCAN HERE

MCE Management Centre Europe®

VISIT
mce.eu