MCE

READY-TO-RUN IN-COMPANY



Building the Future-Ready Organization in Pharma & Biotech

PHARMA & BIOTECH

READY-TO-RUN

What is a **Ready-to-Run** programme?



MCE's Ready-to-Run programmes are standard MCE programmes delivered to one organization at a time. There are no public sessions or individual registrations.

01

Standard content

The programme is delivered as designed: the same six modules for every group.

02

Your team only

Only participants from your organization are in the room.

03

You choose the logistics

Dates, group and format: on your site, at a venue or online.

How does Ready-to-Run compare with other MCE formats?

	Open programme	Ready-to-Run	Custom programme
WHO ATTENDS	Individuals from different organizations	Your team only	Your team only
CONTENT	Standard	Standard	Designed for you
DATES & LOCATION	Scheduled public sessions	You choose	You choose
A GOOD FIT WHEN	You are developing one or a few people	You have more than three people to train	You need content designed for your organization

More than three people to train?

If you plan to send several people to an open programme, a Ready-to-Run programme for your team is a practical option to compare.

Request a quote >

Building the Future-Ready Organization in Pharma & Biotech

Reshape your organisation to move, adapt and execute at the speed pharma now demands.

Why This Programme Matters to You



The pharmaceutical model built for blockbusters — big structures, long cycles, functional silos — wasn't designed for what's coming. Precision medicine, specialised therapies, digital health and integrated care are reshaping how value gets created, and organisations built for the old world are struggling to keep up.
Becoming future-ready isn't a restructuring exercise. It's about building genuine agility: operating models that adapt, functions that collaborate by default, decisions made on data, and a leadership culture comfortable with continuous change.

This programme helps your leaders and teams build that organisation — more responsive, more collaborative, and more able to execute strategy while the ground keeps shifting.

Competences

- Strategic agility
- Organisational adaptation
- Cross-functional collaboration
- Data-enabled decisions
- Adaptive culture

Who Is It For

You lead a function, unit or organisation that needs to become faster, more collaborative and more adaptive to compete. You want to build genuine agility without loosening compliance or scientific rigour.

Experienced Managers

Senior Managers & Directors

Learn, Practice and Use

- **Read** what precision medicine, digital and integrated care demand of your operating model.
- **Build** agility into structures, processes and decision-making.
- **Break** down the silos that slow the organisation down.
- **Make** decisions faster using data and evidence.
- **Lead** transformation while protecting compliance and scientific rigour.
- **Develop** a leadership culture that adapts and keeps learning.
- **Align** the organisation around a shared strategic direction.
- **Leave** with a plan to make your organisation more future-ready.

PRACTICAL INFORMATION

DURATION
2 days

BUSINESS IMPACT

Helps organisations become more responsive, collaborative and resilient, strengthening their ability to execute strategy in a rapidly evolving healthcare environment.

Click here for the full programme outline

Programme Modules

1

Why the Old Operating Model Is Running Out of Road

Many pharma organizations were built for blockbusters: large structures, long cycles and strong functional silos. You look at how precision medicine, digital health and integrated care are changing value, and why the old structures struggle to keep up.

2

Building Real Organizational Agility

Agility in pharma is not about moving fast and breaking things. You work on building agility into structures, processes and decision-making, while protecting quality, safety and compliance.

3

Collaboration by Default: Ending the Silos

Launches and transformation projects slow down when functions work in parallel instead of together. You look at practical ways to make cross-functional collaboration the normal way of working, not the exception.

4

Deciding on Data, Not Habit

Many important decisions are still made on habit or hierarchy. You work on using data and evidence to make faster, better decisions at every level of the organization.

5

Leading Transformation Without Losing Rigour

Transformation in pharma must never put patient safety or scientific integrity at risk. You work on leading change in a way that people trust, and that protects the rigour the business depends on.

6

Your Future-Ready Organization Plan

You apply what you have learned to your own organization. You leave with a clear plan to make it more future-ready: the changes to make first, the people to involve and how you will track progress.



Learn

the key business skills and knowledge you need for your management role today and tomorrow



Practice

the skills you learn and get feedback, recommendations and coaching



Use

what you learn and practise as soon as you get back to your office

For more information please contact:

+32 2 543 21 20

info@mce.eu

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