



Management  
Centre Europe®

**5 New Programmes**

# **Leadership in Uncertain Times**

- Brussels
- Amsterdam
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- Vienna
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- Riyadh
- Live Online





Dear Leaders

Leaders today are faced with a completely new situation. For about 5 years now, they have understood that the recipes of the past don't work anymore. And they observe behaviours, in their teams at all levels, that are completely different to what they would have expected in the past. Of course this is shaking up their certainties in "action/communication – reaction/impact".

We all know the causes. We are coming from a succession of crises, that we could manage one by one. We could find solutions each time and reorganize operations and transform companies. But now we are in an era of continuous change and crisis. This means leaders have to change what they do. We can no longer create and build a series of scenarios, just because we have no idea what could happen tomorrow. The disruption can be dramatic and completely unexpected.

What we see is the consequences on our organizations and mainly on our people. Some of the main questions we hear from many of clients are: How do we keep our people engaged (not only motivated) in such a climate? How do we make them agile enough to cope with the frequent changes ? Indeed we now see behaviours that are very different than in the past, especially with younger talent. And this often requires a completely different leadership approach. Without speaking about AI disturbing traditional roads of management and leadership.

To support organizations and leaders with these challenges, Management Centre Europe has created a series of programmes that are more than ever in line with our times. We have used our 100 years of experience with companies and worldwide organizations, our discussions with numerous leaders about their challenges, to re-invent the way leadership can be addressed today. This is what you will find in this brochure: 5 new programmes focused on uncertain times, which complement our general offering on many functional, management and leadership skills that you are accustomed to.

In turbulent times, in constant pressure, take the time for a short break to think, to network, to exchange with peers ...

Looking forward to seeing you on an MCE programme,

**Patrick Faniel**  
MCE Managing Director



# Leading People in Uncertain Times

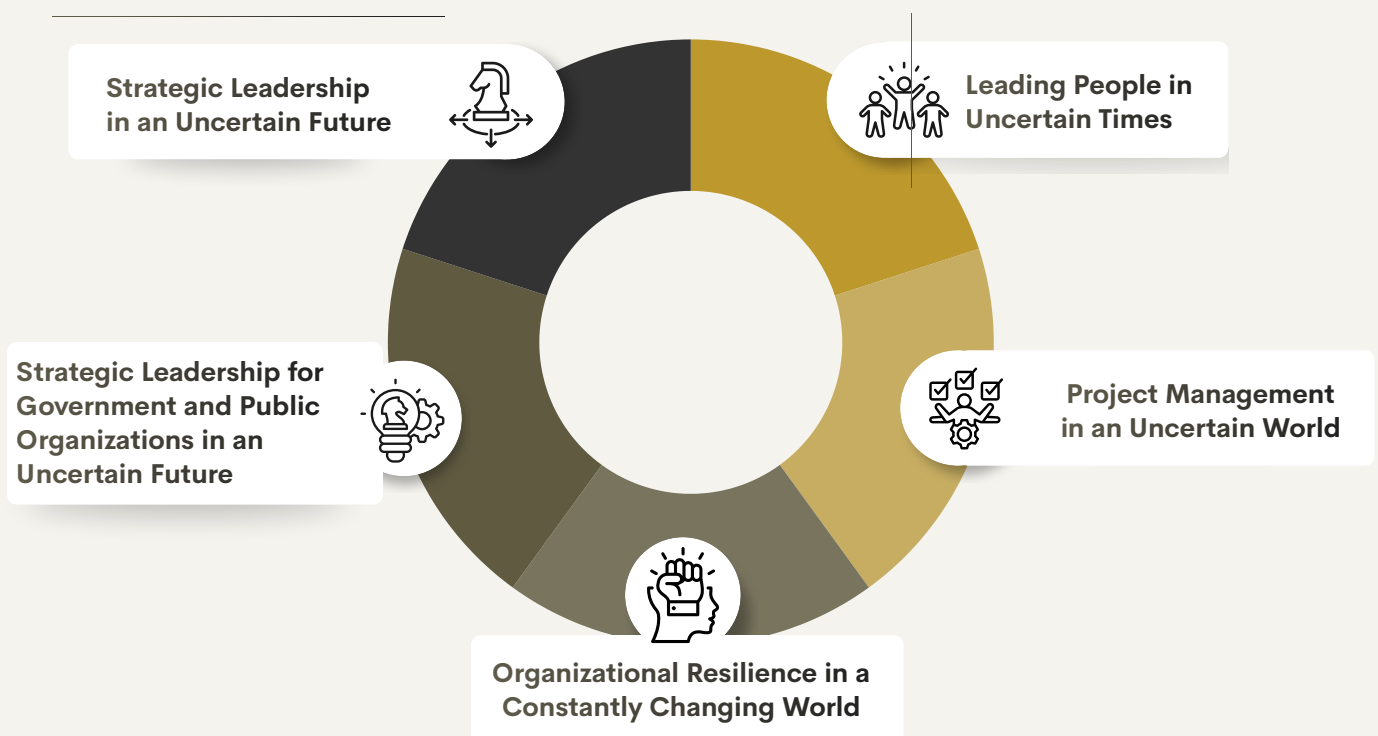


**We are all now faced daily with news stories and updates about the constantly changing world around us. The impact on business is unpredictable, but yet as leaders we need to navigate our way through these changes. It is no longer a short crisis that we need to weather, but it is constant change and the uncertainty is permanent.**

The assumptions that once guided leadership – stability, predictability, long-term planning cycles – no longer hold. Leaders like you, must now be prepared for uncertainty – the unknown, the unseen, the unplanned. You have to make decisions with incomplete information, guide your people through anxiety and fatigue, and keep your organization moving when the environment refuses to stand still.

To support leaders like you in these uncertain times, MCE has developed a series of programmes that help leaders strengthen the capabilities that matter most in this new reality: clarity, resilience, adaptability, and the ability to lead people through uncertainty.

This portfolio brings together five complementary programmes designed to support leaders at every level of responsibility – from strategic direction to operational delivery, from people leadership to public-sector complexity and also project management.



These programmes are available across the EMEA region and online as Open Training Programmes and are available for organizations as Incompany solutions.

# Leading People in Uncertain Times

Become a confident leader who keeps people engaged and performing under pressure

## Highlights

- Emotional composure when the pressure spikes.
- Trust-building behaviours that calm teams.
- Clear, structured communication.
- Coaching skills that unlock performance.

## Key Competences

- Communicating clearly
- Coaching under pressure
- Leading with empathy
- Managing stress and fatigue
- Maintaining trust and engagement

## The Right Programme for You

You are a leader who must deliver results while managing uncertainty, pressure, and change – and who wants to lead with calm, clarity, and confidence when teams need stability most.

Managers

Senior Managers



## Learn, Practice and Use

- **Understand** how uncertainty affects behaviour and performance.
- **Develop** communication habits that cut through noise.
- **Cultivate** a calm leadership presence people rely on.
- **Empower** your team through focused coaching conversations.
- **Communicate** tough messages with transparency and respect.
- **Set** expectations that create stability.
- **Navigate** conflict and anxiety with confidence.
- **Align** individual effort with shifting priorities.

## Practical Information

### Face-to-Face



**3 days**  
**€3,995**

### Live Online



**6 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline



# Strategic Leadership in an Uncertain Future

Learn how to make strategic decisions, set direction, and align stakeholders under pressure.

## Highlights

- Strategic thinking when the ground keeps shifting.
- Agility and creativity that helps you see around corners.
- Judgment when the information is incomplete.
- Risk-balanced decision-making & Executive alignment and clarity

## Key Competences

- Real-time strategic agility
- Decision-making under pressure
- Clear direction under pressure
- Balancing long-term strategy with today's fires
- Fast executive alignment

## The Right Programme for You

You are a leader accountable for long-term direction, required to make high-stakes decisions in short-term uncertainty, align stakeholders quickly, and communicate with confidence – even when the data is incomplete.

Managers

Senior Managers



## Learn, Practice and Use

- **Understand** how uncertainty distorts thinking and strategy.
- **Develop** scenario-based options and agile solutions you can defend.
- **Cultivate** judgement when the facts are incomplete.
- **Empower** your teams with clarity instead of noise.
- **Communicate** strategic intent in a way people trust.
- **Set** expectations that reduce confusion and rework.
- **Navigate** the tension between survival and ambition.
- **Align** executives around a direction that sticks.

## Practical Information

### Face-to-Face



**3 days**  
**€3,995**

### Live Online



**6 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

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# Strategic Leadership for Government and Public Organizations in an Uncertain Future

Leading public institutions through complexity, pressure and disruption

## Highlights

- Leading with clarity and steadiness in politically and institutionally complex environments.
- Making disciplined, defensible decisions when pressure is high and information is limited.

## Key Competences

- Strategic Decision-Making Under Pressure
- Stakeholder Alignment
- Political and Institutional Navigation
- Crisis Leadership and Institutional Stability

## The Right Programme for You

You are a leader in government or a public institution working in complex, high-pressure environments, where political expectations, public accountability and operational pressure are high.

Managers

Senior Managers



## Learn, Practice and Use

- **Navigate** political and institutional complexity with confidence
- **Understand** how pressure affects your leadership judgment
- **Clarify** authority, accountability and escalation pathways
- **Make** disciplined decisions when time and information are limited
- **Align** ministries, agencies and stakeholders around shared priorities
- **Communicate** clearly to sustain credibility and trust
- **Stabilise** teams and allocate resources responsibly
- **Strengthen** institutional resilience after disruption

## Practical Information

### Face-to-Face



**3 days**  
**€3,995**

### Live Online



**6 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline

# Organizational Resilience in a Constantly Changing World

How to keep operations going in today's world.

## Highlights

- Operational risk awareness that helps you anticipate issues early.
- Continuity planning that is simple, actionable and fast.
- Performance management under pressure.
- Adaptive thinking that keeps your teams moving.

## Key Competences

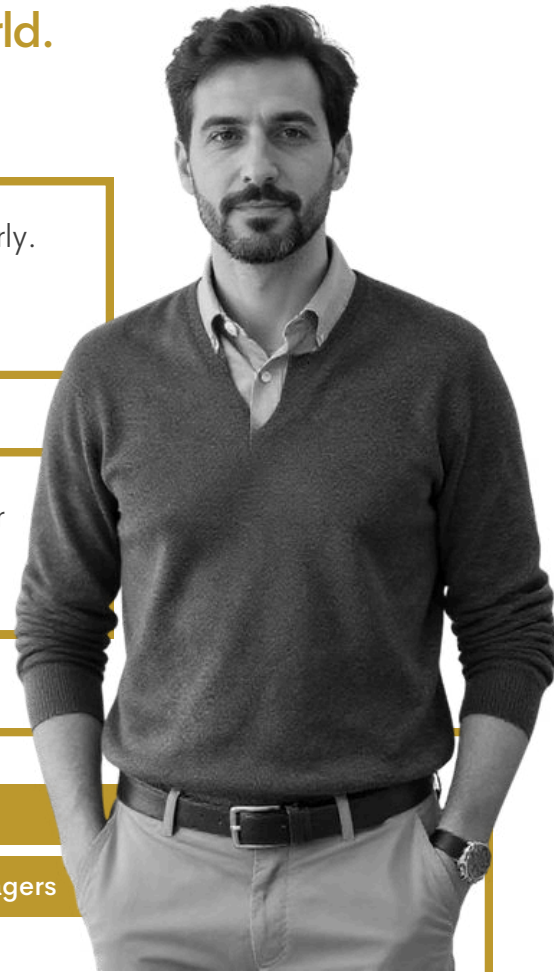
- Operational continuity in volatile environments
- Practical risk management
- Sustaining delivery under pressure
- Identifying weak points

## The Right Programme for You

You are a leader responsible for operations, supply chain, infrastructure, or other critical functions. You must keep delivery stable despite constant disruption and want to build practical resilience that helps your teams act quickly and confidently when things go wrong.

Managers

Senior Managers



## Learn, Practice and Use

- **Understand** where your operations are most vulnerable.
- **Develop** continuity responses that work in real-world pressure.
- **Cultivate** resilient systems and processes that don't collapse under stress.
- **Empower** teams to act fast during disruption.
- **Communicate** priorities clearly when everything feels urgent.
- **Set expectations** that keep delivery stable.
- **Navigate** operational shocks with confidence.
- **Align** risk management with performance goals.

## Practical Information

### Face-to-Face



**3 days**  
**€3,995**

### Live Online



**6 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline

# Project Management in an Uncertain World

## Delivering Projects in a Changing World

### Highlights

- Adaptive project planning that flexes without breaking
- Risk assessment that helps you anticipate issues early
- Stakeholder communication that reduces friction
- Team leadership that builds resilience

### Key Competences

- Risk-aware planning
- Stakeholder management under pressure
- Managing scope changes
- Team leadership under pressure

### The Right Programme for You

You manage projects or programmes in fast-changing environments with shifting priorities and limited resources. You need to keep stakeholders aligned and lead teams confidently under pressure.

New Managers

Managers

Senior Managers



### Learn, Practice and Use

- **understand** how uncertainty affects project outcomes
- **Develop** flexible planning approaches that protect delivery
- **Cultivate** team resilience when pressure rises
- **Empower** your project team with clarity and direction
- **Communicate** effectively during change and conflict
- **Set expectations** that prevent rework and confusion
- **Navigate** unexpected risks with confidence
- **Align** projects with shifting business priorities

## Practical Information

### Face-to-Face



**4 days**  
**€3,995**

### Live Online



**8 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline



*MCE is your reliable partner for continuous success with agile people development solutions.*



**10,000,000**

participants on AMA & MCE programmes in the last 10 years



**92%**

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**96%**

of participants report they are using what they have learnt at AMA & MCE



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**100+**

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**100+**

year's experience working with our clients around the globe

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