



**Strategic Leadership for  
Government and Public  
Organizations in an  
Uncertain Future**

*Leadership Skills*

# Programme Details

## Leading public institutions through complexity, pressure and disruption

### Highlights

- Leading with clarity and steadiness in politically and institutionally complex environments.
- Making disciplined, defensible decisions when pressure is high and information is limited.

### Key Competences

- Strategic Decision-Making Under Pressure
- Political and Institutional Navigation
- Stakeholder Alignment
- Crisis Leadership and Institutional Stability

### The Right Programme for You

You are a leader in government or a public institution working in complex, high-pressure environments, where political expectations, public accountability and operational pressure are high.

Managers

Senior Managers



### Learn, Practice and Use

- **Navigate** political and institutional complexity with confidence
- **Understand** how pressure affects your leadership judgment
- **Clarify** authority, accountability and escalation pathways
- **Make** disciplined decisions when time and information are limited
- **Align** ministries, agencies and stakeholders around shared priorities
- **Communicate** clearly to sustain credibility and trust
- **Stabilise** teams and allocate resources responsibly
- **Strengthen** institutional resilience after disruption

## Practical Information

### Face-to-Face



**3 days**  
**€3,995**

### Live Online



**6 x 3-hour sessions**  
**€3,995**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline

# Programme Modules

1

## Understanding the System You Lead Within

You lead inside a system shaped by politics, law, public expectations and institutional history. Decisions are rarely isolated.

In this module, you will examine:

- The political and institutional forces shaping your environment
- How formal authority and informal influence operate
- Where accountability sits across your system
- How complexity affects alignment and speed

You will gain a clearer view of the system so you can act within it more effectively.

2

## Leading Yourself Under Pressure

When uncertainty increases, your leadership patterns become more visible. Stress can narrow thinking and increase risk.

In this module, you will focus on:

- How you make decisions under pressure
- The impact of urgency and stress on judgment
- Balancing decisiveness with reflection
- Maintaining presence and stability when others look to you for direction

Strong governance begins with disciplined self-leadership.

3

## Governance, Authority and Decision Discipline

In crisis conditions, unclear roles slow response and increase exposure.

This module helps you:

- Clarify decision rights and escalation thresholds
- Avoid paralysis caused by excessive consultation
- Prevent actions that bypass accountability
- Structure decisions so they remain transparent and defensible

You will strengthen your ability to act decisively without compromising responsibility.

4

## Aligning Stakeholders Across Institutions

Public-sector challenges rarely stay within one ministry or agency.

In this module, you will work on:

- Managing competing mandates and interests
- Influencing across institutional boundaries
- Building cooperation without relying solely on hierarchy
- Sustaining alignment during tense or high-pressure moments

You will strengthen your ability to mobilise coordinated action.

# Programme Modules (continued)

5

## **Prioritising Resources and Communicating Trade-offs**

Budgets, time and talent are limited - especially during disruption.

This module focuses on:

- Setting clear priorities under constraint
- Allocating resources in line with public value
- Communicating trade-offs openly and responsibly
- Protecting long-term objectives while responding to immediate pressure

This ensures your leadership remains practical and grounded.

6

## **Leading Recovery and Strengthening Resilience**

Once immediate pressure stabilises, your leadership remains critical.

In this final module, you will focus on:

- Transitioning from urgent response to steady operations
- Reviewing decisions with accountability
- Identifying improvements for future readiness
- Supporting teams after sustained pressure

You will leave with a clearer approach to strengthening your institution for future disruption.



# Learn

the key business skills and knowledge you need for your management role today and tomorrow



# Practice

the skills you learn and get feedback, recommendations and coaching



# Use

what you learn and practise as soon as you get back to your office

For more information please contact:



+32 2 543 21 20

@ info@mce.eu

Visit [mce.eu](http://mce.eu)

