



**Strategic Leadership for
Government and Public
Organizations in an
Uncertain Future**

Programme Details

Leading public institutions through complexity, pressure and disruption

Highlights

- Leading with clarity and steadiness in politically and institutionally complex environments.
- Making disciplined, defensible decisions when pressure is high and information is limited.

Key Competences

- Strategic Decision-Making Under Pressure
- Political and Institutional Navigation
- Stakeholder Alignment
- Crisis Leadership and Institutional Stability

The Right Programme for You

You are a leader in government or a public institution working in complex, high-pressure environments, where political expectations, public accountability and operational pressure are high.

Managers

Senior Managers



Learn, Practice and Use

- **Navigate** political and institutional complexity with confidence
- **Understand** how pressure affects your leadership judgment
- **Clarify** authority, accountability and escalation pathways
- **Make** disciplined decisions when time and information are limited
- **Align** ministries, agencies and stakeholders around shared priorities
- **Communicate** clearly to sustain credibility and trust
- **Stabilise** teams and allocate resources responsibly
- **Strengthen** institutional resilience after disruption

Practical Information

Face-to-Face



3 days
€3,995

Live Online



6 x 3-hour sessions
€3,995

Available In-Company

The programme is available as an In-Company solution for your teams. More information at

[Click here](#) for dates, locations and full programme outline

Programme Modules

1

Understanding the System You Lead Within

You lead inside a system shaped by politics, law, public expectations and institutional history. Decisions are rarely isolated.

In this module, you will examine:

- The political and institutional forces shaping your environment
- How formal authority and informal influence operate
- Where accountability sits across your system
- How complexity affects alignment and speed

You will gain a clearer view of the system so you can act within it more effectively.

2

Leading Yourself Under Pressure

When uncertainty increases, your leadership patterns become more visible. Stress can narrow thinking and increase risk.

In this module, you will focus on:

- How you make decisions under pressure
- The impact of urgency and stress on judgment
- Balancing decisiveness with reflection
- Maintaining presence and stability when others look to you for direction

Strong governance begins with disciplined self-leadership.

3

Governance, Authority and Decision Discipline

In crisis conditions, unclear roles slow response and increase exposure.

This module helps you:

- Clarify decision rights and escalation thresholds
- Avoid paralysis caused by excessive consultation
- Prevent actions that bypass accountability
- Structure decisions so they remain transparent and defensible

You will strengthen your ability to act decisively without compromising responsibility.

4

Aligning Stakeholders Across Institutions

Public-sector challenges rarely stay within one ministry or agency.

In this module, you will work on:

- Managing competing mandates and interests
- Influencing across institutional boundaries
- Building cooperation without relying solely on hierarchy
- Sustaining alignment during tense or high-pressure moments

You will strengthen your ability to mobilise coordinated action.

Programme Modules (continued)

5

Prioritising Resources and Communicating Trade-offs

Budgets, time and talent are limited - especially during disruption.

This module focuses on:

- Setting clear priorities under constraint
- Allocating resources in line with public value
- Communicating trade-offs openly and responsibly
- Protecting long-term objectives while responding to immediate pressure

This ensures your leadership remains practical and grounded.

6

Leading Recovery and Strengthening Resilience

Once immediate pressure stabilises, your leadership remains critical.

In this final module, you will focus on:

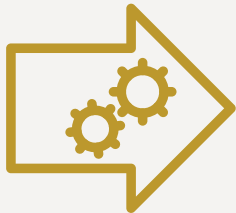
- Transitioning from urgent response to steady operations
- Reviewing decisions with accountability
- Identifying improvements for future readiness
- Supporting teams after sustained pressure

You will leave with a clearer approach to strengthening your institution for future disruption.



Learn

the key business skills and knowledge you need for your management role today and tomorrow



Practice

the skills you learn and get feedback, recommendations and coaching



Use

what you learn and practise as soon as you get back to your office

For more information please contact:



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