



Management
Centre Europe®

MCE All Access Passes



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Plan management and leadership development budgets once — and stay flexible all year

You are expected to plan learning budgets well in advance and keep spending under control. At the same time, real development needs appear when roles change, teams grow, or priorities shift.

This situation is familiar. It is not a failure of planning. It is the reality of working in a very complex world.

MCE All Access Passes are designed for this situation: investing once, making substantial savings and keeping the freedom to decide later.

Responding quickly to changing training needs

Annual development plans help create structure. It means you can secure budgets, align stakeholders, and set priorities.

What they cannot do is predict:

- when managers step into new roles
- when teams expand or reorganise
- when capability gaps become visible through day-to-day work

When each new need requires a separate booking, approval, or contract, development slows down – even when the urgency is clear.

You are left balancing control on one side and responsiveness on the other.

What exactly are MCE All Access Passes?

MCE All Access Passes give your organisation flexible access to MCE's open leadership and management programmes throughout the year.

Instead of buying programmes one by one, you:

- purchase 10, 25, 50 or 100 training passes
- secure the budget and make major savings (up to 50%)
- decide later who attends, when, and on which topic

Passes are not assigned upfront. They remain available until a real development need appears.

How it works in practice?

01

You decide the number of passes you want

Based on your expected demand and strategic focus — without having to predict every individual participant.

02

You allocate passes when needs become clear

To the right people, at the right moment, on the programme that fits best.

03

You use passes across MCE's open programme portfolio

Leadership, people management, business skills, and digital topics — delivered face-to-face across Europe or live online.

How Organisations Typically Use MCE All Access Passes?

MCE All Access Passes are frequently used when organizations want to:

- support managers stepping into responsibility without delay
- offer consistent development across teams and countries
- respond to skills gaps that were not visible at the start of the year
- reduce the administrative effort around repeated training bookings
- make major savings on training budgets

It works especially well where development needs are frequent, but not fully predictable.

AI & Digital

Build practical confidence with AI in management roles

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Mini MBA's

MCE's Mini MBAs in Pharma & Biotech, Mining, Banking, Energy and more.

Learn More

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Communication

Strengthen communication in complex organisations

Learn More

QR Code

Managing People

Support managers to lead teams through change

Learn More

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MCE All Access Passes Options and Budget Considerations

When you approve leadership development spend, you are not only buying programmes. You are committing to a way of working for the year ahead.

MCE All Access Passes are structured to support that decision:

- a transparent budget
- lower cost per participant than individual bookings

At the same time, you keep control over who attends, what they attend, and when.

10 Passes

€29,500

25 Passes

€62,500

50 Passes

€99,500

100 Passes

€175,500

MOST POPULAR



Questions Organisations Usually Ask Before Deciding

➤ What if we don't know yet who will need training?

That is exactly the situation All Access Passes are built for. Passes are not assigned upfront. You decide later — when a real need appears and the timing is right.

➤ Can we use passes across teams and countries?

Yes. Passes are not tied to a role, function, or location. You allocate them wherever the need is strongest — across teams, business units, and countries.

➤ What happens if priorities change during the year?

You are not locked into topics or programmes. If focus areas shift, you simply use remaining passes for different programmes that better match the new situation.

➤ Are Passes limited to in-person classroom programmes?

No. You can use passes for both in-person programmes and live online programmes. You choose the format that fits your operational reality.

➤ How much administration work can this remove?

For most organizations, a significant amount. Instead of repeated approvals, contracts, and purchase orders, you manage one agreement and one ongoing allocation decision.

➤ Are programmes scheduled far in advance?

Yes. MCE runs open programmes continuously throughout the year, both in-person and online. This gives you regular opportunities to place participants without having to wait for a single annual intake.

If you want to see what is coming up, you can review the [full programme calendar](#).

➤ What happens if plans change or someone cancels?

Changes happen. Standard MCE participation terms apply, and in many cases passes can be reallocated to another participant when plans shift. This allows you to adjust without losing the overall value of your All Access investment.

For full details, [MCE's terms and conditions](#) explain the options available.



MCE is your reliable partner for continuous success with agile people development solutions.



10,000,000

participants on AMA & MCE programmes in the last 10 years



92%

of Fortune 1,000 companies are our business partners



96%

of participants report they are using what they have learnt at AMA & MCE



1,000+

expert facilitators globally



100+

Open Training Programmes running throughout EMEA



100+

year's experience working with our clients around the globe

Are All Access Passes right for your organization?

All Access is not about maximising usage. It is about reducing workloads, administration and costs in how you support management development.

If you are balancing long-term planning with changing operational needs, a short conversation with an MCE advisor can help you assess whether this model fits your situation.

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