

A black and white photograph of a woman with blonde hair, wearing a white blazer and a heart-shaped necklace. She is looking off to the side with a serious expression. The image is partially obscured by a large white triangle on the left side.

MCE Week: Developing Executive Leadership

Leadership Skills

MCE Week: Developing Executive Leadership

Get the executive leadership skills you need to drive your team's performance and boost your own career

Highlights

- Develop your own personal leadership style and master the competences of effective executive leadership
- Do a self assessment and evaluate the relationships between your leadership challenges and your assessment results

Key Competences

- Executive leadership
- Coaching, communication and people management
- Decision-making
- Business strategy processes
- Inspiring your team

The Right Programme for You

You are a manager or executive who leads others who have management responsibilities. You need to develop your decision-making, leadership and motivational skills.

Senior Managers

Managers



Learn, Practice and Use

- **Identify** and begin to address your leadership challenges
- **Analyse** the results of your self-assessment strengths and development needs
- **Relate** the components of strategic leadership to your organization
- **Assess** your emotional intelligence and its impact on your leadership potential
- **Understand** and apply the concepts of strategic leadership
- **Coach** employees toward improved performance
- **Discover** your personal values and ethics and their influence on your leadership
- **Identify** and apply practices that influence motivation and engagement
- **Assess** the culture of your organization
- **Create** a personal development plan to bolster your executive performance
- **Share** your knowledge and challenges with your peers and MCE's highly experienced faculty

Practical Information

Face-to-Face



5 days
€4,995

Available In-Company

The programme is available as an In-Company solution for your teams. More information at mce.eu/inco

mce.eu/leadership for dates, locations and full programme outline

Programme Modules

1

My Leadership Journey

- Identify your most important leadership challenges and insights to address these challenges
- Describe ama's total professional model and leader level competencies
- Identify your strengths and development needs based on ama's leader level competencies
- Evaluate the relationships between your leadership challenges and your assessment results

2

Strategic Leadership

- Describe leadership and management behaviors and their relationship to your role in your organization
- Define the elements of strategic leadership and a strategic plan
- Focus on the vision, mission, and values for the area you lead and draft the components
- Apply the essence of goal setting to set goals that will be accomplished
- Focus on the significance of prioritization based on a sense of urgency and importance

3

Leveraging Professional Effectiveness

- Define emotional intelligence and its importance
- Identify your ei strengths and development needs
- Apply techniques and practices to develop your emotional intelligence
- Refine your strategy and practice professional effectiveness, communication and leadership/executive presence skills

4

Developing the Talents of Others

- Identify the relationships between work environment and individual factors of performance
- Recognize the relationships among strategy and individual performance
- Apply strategic leadership skills to develop team members
- Practice a coaching process to support self-reliant problem solving and personal accountability

5

Aligning Organizational Culture and Engagement with Strategy

- Recognize the importance of shaping organizational culture
- Assess the culture of your organization or team
- Consider the alignment of your personal values with the values of your organization
- Identify the types of organizational cultures and their influence on members
- Describe the importance of leading and trust with your team members

6

The Art and Science of Inspirational Leadership

- Create and share a personal crest that describes your authentic leadership attributes
- Describe the relationship between leadership and employee engagement
- Differentiate between recognition and reward practices based on the personal preferences of others (onsite and virtually)
- Identify actions you will take to create a more motivating workplace

7

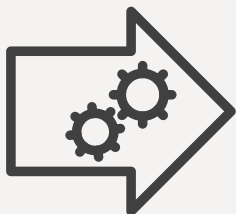
Leadership Development Plans

- Prepare and plan for your continued leadership development
- Complete and receive feedback on your leadership development plan



Learn

the key business skills and knowledge
you need for your management role
today and tomorrow



Practice

the skills you learn and get feedback,
recommendations and coaching



Use

what you learn and practise as soon as
you get back to your office

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