



# Talent Management Goes Agile

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Learn to integrate 'Business Agility' into HR & Talent Management practices in order to be successful in today's knowledge economy

## Highlights

- Build your talent management vision for the future
- Integrate business agility into your HR role
- Explore new and emerging ways of talent management and employee engagement

## Key Competences

- Talent management skills
- Business agility
- Employee engagement
- Agile performance management
- Leadership skills

## The Right Programme for You

You are a senior HR generalist, talent manager, organizational developer, or L&D specialist. You want to prepare your organization strategically for the rapidly changing world of work.

Senior Managers

Managers



## Learn, Practice and Use

- **Explore** "The Future of Work" - take a look at the dynamic new environment and business landscape and zoom in to talent management
- **Review** current trends that will be key forces for change in the future
- **Learn** about business agility - the concept and principles of agile organizations
- **Explore** new ways of working - with real life case studies and methods used in agile working
- **Understand** why traditional talent management is no longer fit for purpose, i.e. the business case for fluid, flexible, agile talent management.
- **Build** a vision for the future in your organization
- **Learn** about new and emerging ways manage performance
- **Share** your knowledge and challenges with your peers and MCE's highly experienced faculty

## Practical Information

### Face-to-Face



**3 days**  
**€3,795**

### Available In-Company

The programme is available as an In-Company solution for your teams. More information at [mce.eu/inco](https://mce.eu/inco)

[mce.eu/hr](https://mce.eu/hr) for dates, locations and full programme outline

# Programme Modules

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## Laying the Foundation for Agile Talent Management

- The Future of Work: Take a look at the dynamic new environment in the business landscape, zooming in to pay attention to Talent Management
- Revision of trends we can extrapolate for the future as forces for change
- Business Agility: Briefly looking at the concept and principles of agile organizations and ways of working, illustrated with real life case studies and methods used in agile working
- Why is traditional talent management no longer fit for purpose? The business case for fluid, flexible, agile talent management. Building a vision for the future
- New and emerging ways of talent management – shifting new talent management capabilities for the future. Application to performance management

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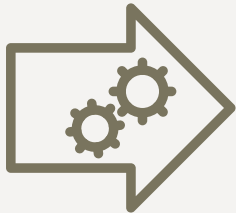
## Talent Management Goes Agile

- Agile application to talent acquisition
- Agile application to succession management
- Agile application to learning and development
- Agile application to employee engagement
- Leadership in the Digital Age: What leadership qualities need to be nurtured for the digital age?
- Evolving HR and Talent Functions: New qualities for Human Resources



# Learn

the key business skills and knowledge you need for your management role today and tomorrow



# Practice

the skills you learn and get feedback, recommendations and coaching



# Use

what you learn and practise as soon as you get back to your office

For more information please contact:



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